



EQUALITY AND DIVERSITY POLICY

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Taylor Made Services UK LTD is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce.

It is within our best interest to promote diversity and eliminate discrimination in the workplace.

This policy reinforces our commitment to providing equality and fairness to all in our employment and not provide less favourable facilities or treatment on the grounds of age, caring responsibilities, disability, family situation, gender expression, gender identity, gender reassignment, marriage and civil partnership, pregnancy and maternity, race including ethnic origin, colour, nationality and national origin, religion or belief, sex, sexual orientation, socio-economic background, the effects of the menopause or trade union activity.



All workers, no matter whether they are part-time, full-time, or temporary, will be treated fairly and with respect. When Taylor Made Services UK LTD selects candidates for employment, promotion, training, or any other benefit, it will be based on their aptitude and ability.

All workers will be given help and encouragement to develop their full potential and utilise their unique talents. Therefore, the skills and resources of our organisation will be fully utilised, and we will maximise the efficiency of our whole workforce.

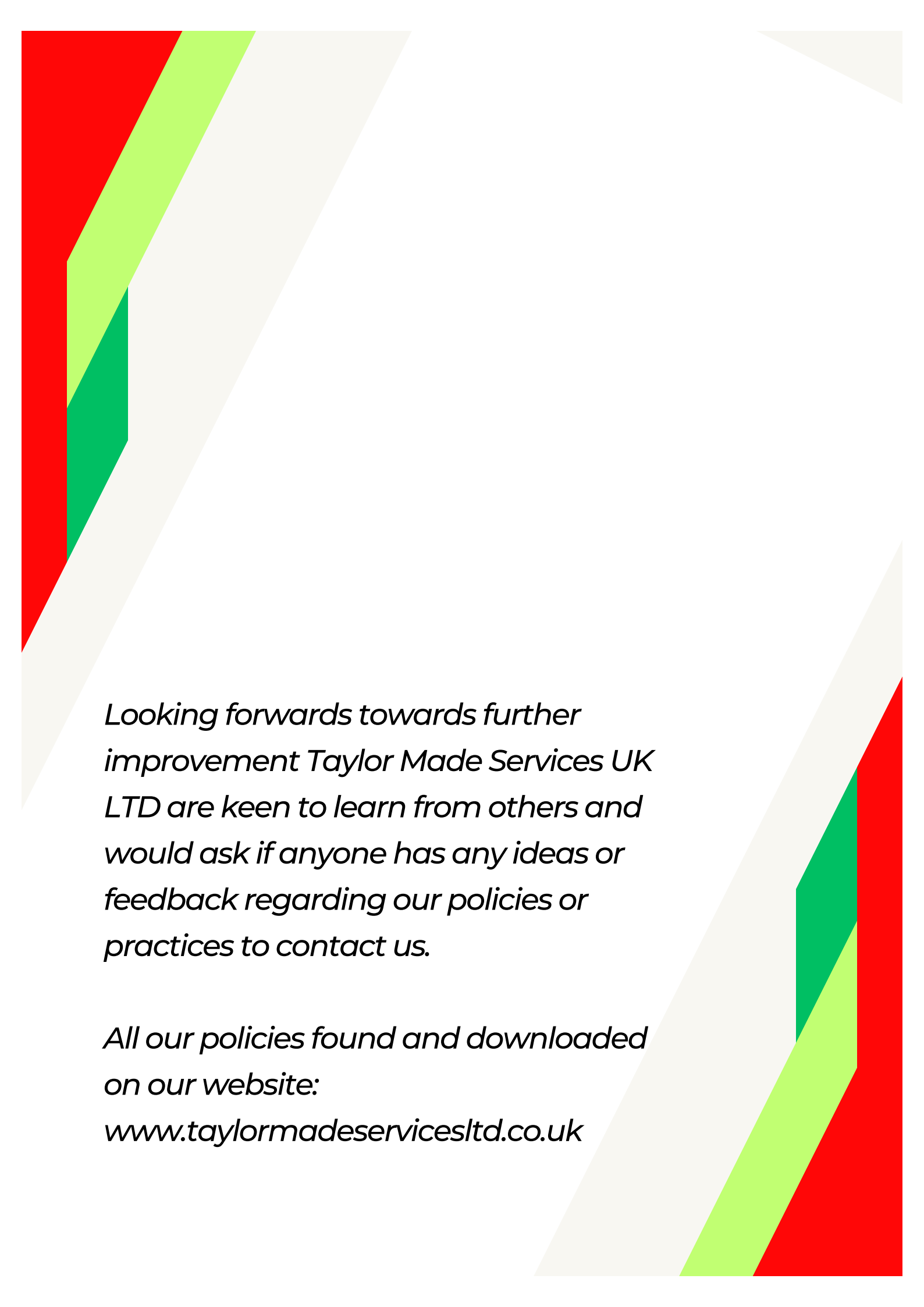
Our aim is to ensure that all workers and job applicants are given equal opportunity and that our organisation is representative of all sections of society. Each worker will be respected and valued and able to give their best as a result.



Taylor Made Services UK LTD

commitments:

- To create an environment in which individual differences and the contributions of all team members are recognised and valued.
- To create a working environment that promotes dignity and respect for every employee.
- To not tolerate any form of intimidation, bullying, or harassment, and to discipline those that breach this policy.
- To make training, development, and progression opportunities available to all staff.
- To promote equity in the workplace, which believes is good management practice and makes sound business sense.
- To encourage anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures.
- To encourage workers to treat everyone with dignity and respect.
- To regularly review all our employment practices and procedures so that fairness is maintained at all times.



Looking forwards towards further improvement Taylor Made Services UK LTD are keen to learn from others and would ask if anyone has any ideas or feedback regarding our policies or practices to contact us.

*All our policies found and downloaded on our website:
www.taylormadeservicesltd.co.uk*